



Disciplinary Action Incident Report West Frankfort Police Department

Name of Employee Officer Ronnie Russell #420

Job Classification Patrol Officer

Department West Frankfort Police Department

State exactly what originally happened; when it happened, who was involved; witnesses; what rule, policy, statute, or contract clause is involved.

On 02/16/2023 at approximately 1758 hours, Officer Justin Sailliez conducted a traffic stop at 603 N. Washington Blvd. Officer Sailliez could be heard on the radio yelling commands to the vehicle occupant(s) and then, when asked for status, could only provide the address of the traffic stop. Auxiliary Officer Gary Little responded to assist Officer Sailliez but Officer Russell failed to respond to the location of the traffic stop. A loaded handgun was subsequently located inside the suspect vehicle. After advising they were secure, with multiple subjects on scene, and beginning transport of the driver, Officer Sailliez requested Officer Russell respond to assist Auxiliary Officer Little with the tow of the vehicle because the driver advised the vehicle owner would not be cooperative. Officer Russell did not respond to the location of the traffic stop to assist. Officer Russell had previously been counseled on 08/18/2022 for Failure to Assist Officer Sailliez in the arrest of Sebastian Johnson. After reviewing the investigative report completed by Captain Bernardini #120, I have determined Officer Russell to be in violation of WFPD policies 2.1: Performance of Duties and 2.10: Prompt Response to All Calls. Officer Russell's failure to act compromised the safety of Officer Sailliez, Auxiliary Officer Little, and all other parties involved.

Action Recommended by the Department Head

In determining the recommendation for disciplinary action, the employees' previous behavioral problems, past performance and length of service will be taken into consideration.

(1) _____ Verbal Warning Only (3) _____ 5 _____ Work Day(s) Suspension

(2) _____ Written Reprimand From 03/27/2023 To 03/31/2023
mo. day year mo. day year

(4) Other _____

(Note: No action is to be taken until a review has been made by Labor and Employee Relations)

Signature of person preparing report Chief John Pudent #191 Date 03/23/2023

Signature of Department head Chief John Pudent #191 Date 03/23/2023

Employee Remarks _____

Signature of Employee Ronnie Russell #420 Date 03/23/2023

(The signature of the employee acknowledges receipt of this form; it does not mean agreement with its content.)